

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

**ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS**

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REVISED

August 2, 2018

TO: School Board Members

FROM: Craig J. Nichols
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie
Superintends of Schools

**SUBJECT: REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2018-2019 SCHOOL
YEAR, FOR THE AUGUST 7, 2018, SCHOOL BOARD OPERATIONAL MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2018-2019 School Year, for the August 7, 2018, School Board Operational Meeting.

- One (1) recommendation added to section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments. (Page **8**)
- Four (4) recommendations added to section 6. School-Based Managerial Personnel – Recommended Appointments. (Pages **9 – 12**)

RWR/CJN/EMC:sl

Attachment(s)

c: Senior Leadership Team

**Board Agenda, August 7, 2018, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2018-2019 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2017-2018 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	2-3
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	4-6
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	7-8

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (Name Added)</u> <u>Jones, Finely, Chelsea</u>	<u>Coordinator, Supplier Diversity & Outreach Program</u>	8
Jones, Jasmine	Manager, Supplier Diversity & Outreach Program	7

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

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4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2018-2019 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (Names Added)</u>		
<u>Fleming, Anitra</u>	<u>Assistant Principal, Sanders Park Elementary</u>	<u>9</u>
<u>Guirand, Marilyn</u>	<u>Assistant Principal, Lloyd Estates Elementary</u>	<u>10</u>
<u>Hurtado, Diana</u>	<u>Assistant Principal, West Broward High</u>	<u>11</u>
<u>Winter, Shelly</u>	<u>Assistant Principal, Miramar High</u>	<u>12</u>

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

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7. **Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2018-2019 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. **School-Based and District Managerial Personnel Leave(s) for 2018-2019 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. **Salary Adjustment**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

CJN/EMC:sl

RECOMMENDED POSITION

REVISED

AND

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Chelsea Jones-Finely

CURRENT/PREVIOUS POSITION: Vice President of Operations - Florida State Minority Supplier Development Council

CURRENT/PREVIOUS SALARY: \$80,706 **CURRENT WORK CALENDAR:** N/A

RECOMMENDED POSITION: Coordinator, Supplier Diversity & Outreach Program (DD-109)

RECOMMENDED SALARY: \$85,881, Pay Grade 26, Step 6, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 8/8/2018

NUMBER OF APPLICANTS: 76

NUMBER OF QUALIFIED APPLICANTS: 3

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Aeronautical Science, Embry-Riddle Aeronautical University, Daytona Beach, FL

AWARDED: Bachelor's Degree, Aviation Science, Florida Memorial University, Miami Gardens, FL

SELECTION COMMITTEE:

Mary C. Coker, Director, Procurement & Warehousing Services
Winston Pierre, Finance Manager, ETS, Office of the Chief Information Officer
AnneMarie Richards, Coordinator Supplier Diversity & Outreach, Procurement & Warehousing Services

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

AND

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Anitra Fleming

CURRENT/PREVIOUS POSITION: Reading Coach, Drew, Charles Elementary

CURRENT/PREVIOUS SALARY: \$54,353

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Sanders Park Elementary (JJ-002)

RECOMMENDED SALARY: \$71,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 8/8/2018

NUMBER OF APPLICANTS: 73

NUMBER OF QUALIFIED APPLICANTS: 61

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 10

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Fleming has completed the LEAD program.

DEGREE(S) Master's Degree, Read (K-12), Barry University, Miami Shores, FL

AWARDED: Bachelor's Degree, Elementary Education, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Karen Nesbeth, Principal, Sanders Park Elementary

Mark Strauss, Ed.D., Director, School Performance & Accountability

Shawn Allen, Principal, Lloyd Estates Elementary

Osly Gil, Principal, Riverland Elementary

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Marilyn Guirand

CURRENT/PREVIOUS POSITION: Magnet Coordinator, Dr. Martin Luther King, Jr. Montessori Academy

CURRENT/PREVIOUS SALARY: \$53,653

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Lloyd Estates Elementary (JJ-02)

RECOMMENDED SALARY: \$71,400, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 8/8/2018

NUMBER OF APPLICANTS: 71

NUMBER OF QUALIFIED APPLICANTS: 63

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 10

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Read (K-12), Nova Southeastern University, Davie, FL

AWARDED: Bachelor's Degree, Elementary Education, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Shawn Allen, Principal, Lloyd Estates Elementary

Mark Strauss, Ed.D., Director School Performance & Accountability

Oslay Gil, Principal, Riverland Elementary

Karen Nesbeth, Principal, Sanders Park Elementary

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Diana Hurtado
CURRENT/PREVIOUS POSITION: Instructional Literacy Coach, Miami-Dade County Public Schools
CURRENT/PREVIOUS SALARY: \$57,000 **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Assistant Principal, West Broward High (JJ-002)
RECOMMENDED SALARY: \$78,800, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 8/8/2018

NUMBER OF APPLICANTS: 54

NUMBER OF QUALIFIED APPLICANTS: 47

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 9

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, American College of Education, Indianapolis, IN

AWARDED: Bachelor's Degree, Liberal Arts, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Brad Fatout, Principal, West Broward High
Alan Strauss, Director, School Performance & Accountability
Hudson Thomas, Principal, Pompano Beach High
Haleh Darbar, Principal, Everglades High
Maria Formoso, Principal, Miramar High

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Shelly Winter

CURRENT/PREVIOUS POSITION: Curriculum Support Specialist, Miami-Dade Public Schools

CURRENT/PREVIOUS SALARY: \$53,037

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Assistant Principal, Miramar High (JJ-002)

RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 8/8/2018

NUMBER OF APPLICANTS: 64

NUMBER OF QUALIFIED APPLICANTS: 53

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Winter has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Barry University, Miami Shores, FL

AWARDED: Bachelor's Degree, Business Administration, University of Florida, Gainesville, FL

SELECTION COMMITTEE:

Maria Formoso, Principal, Miramar High

Alan Strauss, Director, School Performance & Accountability

Hudson Thomas, Principal, Pompano Beach High

Haleh Darbar, Principal, Everglades High

Brad Fatout, Principal, West Broward High

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